



# Women in Nuclear Global

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INSC Workshop - 17 September 2025





**Melina**



**Hasna**



**Amal**



**Aleshia**



**Dominique**



**Estiner**



**Amy**



**Khadija**



**Larissa**



**Eva**



**Eunok**



**Amparo**



**Misty**



**Georgia**



**Estefania**



**Anushya**



**Collective Leadership**



**Sorority**



**Sustainability**



**Diversity and Inclusion**

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**Sharing the strength that defines us:  
our expertise, our skills, our voices.**

# NETWORK OF EXPERTS

WiN Global Groups promote the expertise and vast experience of our membership in various strategic areas of the nuclear sector, with the support of key partners.



**WiNI** / WORLD NUCLEAR ASSOCIATION

**WOMEN IN NUCLEAR INNOVATION**

Ms. Cheng Xiaohong | [chengxiaohong@spic.com.cn](mailto:chengxiaohong@spic.com.cn)  
Partner: WNA



**WiNSI** IAEA

**WOMEN IN NUCLEAR SECURITY**

Ms. Oum Keltoum Hakam | [o.hakam@iaea.org](mailto:o.hakam@iaea.org)  
Partner: IAEA



**WiNDI** EDF

**WOMEN IN NUCLEAR DECOMMISSIONING**

Ms. Estelle Desroches | [estelle.desroches@cyclife-edf.fr](mailto:estelle.desroches@cyclife-edf.fr)  
Partner: EDF



**For PEACE**

**WOMEN IN NUCLEAR FOR PEACE**

Ms. Eva Gyane | [evagyane@gmail.com](mailto:evagyane@gmail.com)  
Partners: UNODA and VCDNP



**WiNMI**

**WOMEN IN NUCLEAR MEDICINE**

Prof. Nouzha Ben Rais | [nouzhanucm@yahoo.fr](mailto:nouzhanucm@yahoo.fr)  
Partners: CNESTEN and IAEA



**WiNRI** IAEA

**WOMEN IN RADIOPHARMACY**

Ms. Aruna Korde | [a.korde@iaea.org](mailto:a.korde@iaea.org)  
Partner: IAEA



**WiNEPRI**

**WOMEN IN NUCLEAR IN EMERGENCY PREPAREDNESS AND RESPONSE**

Ms. Khadija Bendam | [bendam87@yahoo.fr](mailto:bendam87@yahoo.fr)  
Partners: CNESTEN and IAEA



**WiNLI** NEA

**WOMEN IN NUCLEAR IN LAW**

Ms. Kimberly Sexton Nick | [kimberly.nick@oecd-nea.org](mailto:kimberly.nick@oecd-nea.org)  
Partner: NEA



**WiNEXI** IRESNE IAEA

**WOMEN IN NUCLEAR IN EXPERIMENTAL INSTALLATIONS INITIATIVE**

Ms. Andrea Bachrata | [andrea.bachrata@cea.fr](mailto:andrea.bachrata@cea.fr)  
Partners: IRESNE and IAEA

# Groups of Expertise



- Conducted regular meetings with all leaders' to discuss topics of mutual interest and future activities/annual work plans.
- Coordinated activities of WiN Global's nine groups of Expertise.
- Set up a system together with the Comms Team Leaders to organize webinars.



**Eva Gyane**  
Technical Leader

# Groups of Expertise



- Group activities included:
  - Regular meetings with members to identify areas of future focus
  - Launching of one new group (WiNEXI)
  - Creation of a dedicated website (WiNLI)
  - 2-3 webinars per month related to the groups' respective subject areas
  - Special events (International Women's Day / World Theranostics Day)
  - Various networking, mentoring and career advice opportunities for its members
  - Invitations to speak as panellists at international conferences (e.g. IAEA International Conference on Stakeholder Engagement for Nuclear Power Programmes and AFRICA Nuclear Business Platform 2025)



**Eva Gyane**  
**Technical Leader**

# Mentoring

- Successful Mentoring Session during WiN Global Annual Conference in October 2024 in Mexico City with 70+ participants and 12 facilitators.
- WiN Global Mentor City platform ([MentorCity - Online mentoring programs](#)) updated in collaboration with Mentor City to include search categories to better meet needs of matching WiN Global mentors + mentees, including:
  - Nuclear specific specializations (nuclear safety, radiological protection, nuclear education, nuclear science, nuclear technology, radioactive waste management, safeguarding), and;
  - Membership in a WiN Group of Expertise (WiNDI, WiNEPRI, WiNEXI, WiNLI, WiNMI, WiNSI, WiNRI, WiN for Peace, WiN YG).



**Morgan  
Packer**

# Mentoring



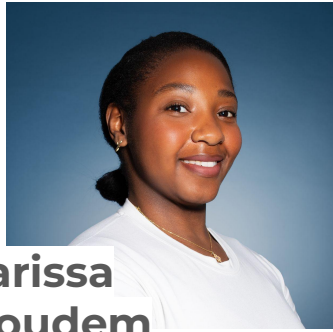
- 252 WiN Global Members have now registered on the MentorCity platform, with 40 currently active Mentor-Mentee relationships.
- Test run of MentorCity to assist WiN Groups of Expertise with private mentoring groups – including creation of a group specific for nuclear law / WiNLI. *Possibility to expand private mentoring group pages for other WiN Groups of Expertise.*
- Plans to host a second webinar in Q3 of 2025 on MentorCity features following the 2025 WiN Global Annual Conference to expand current number of Mentors and Mentees using the platform, and ensure optimised use.
- Plans to host a full NEA Mentoring Event during the WiN Global Annual Conference in Republic of Korea, 2026.



**Morgan  
Packer**

# Young Generation: Metrics

- 100+ new members (all genders)
- 20+ events and conferences participation
- 2 members assembly
- 4000+ LinkedIn followers



Larissa  
Noudem



**A stronger Nuclear future is built when we bring All talents on the table.**

EMPOWER | INSPIRE | CAREER BUILDING

 Coline BARMEIGE CIVIL ENGINEER	 Amisatou DIOP NUCLEAR ENGINEER	
 Juliette MARTIN LAYOUT ENGINEER	 Margaux PELLETIER CIVIL ENGINEER	 Mathilde FRAYSSE HUMAN RESOURCES

What if we all become part of the change?

# Annual Conference Team Leader



- Provided leadership and support to the successful organisation of the 2024 and 2025 WiN Global Annual Conferences.
  - Worked closely with WiN Global leadership and key stakeholders to ensure seamless coordination across all areas of the events;
  - Supported the IAEA-sponsored participation of 23 women in Mexico City and 16 in London, helping broaden access and representation;
  - Contributed to the technical agenda development of the London 2025 conference, particularly for Groups of Expertise and Young Generation sessions;
- Currently involved in preparatory work for WiN Global Annual Conference in Republic of Korea, 2026.



**Amparo  
Soler**

# Comms in numbers

## Campaigns



### January

Join us at the 32nd WiN Global Annual Conference in London



### February

International Day of Women & Girls in Science



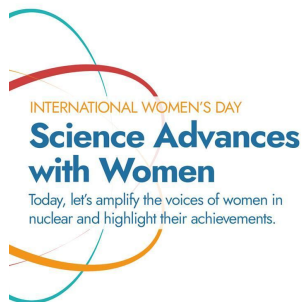
# Comms in numbers

## Campaigns



### March

### International Women's Day: Science Advances with Women



“  
Extremely knowledgeable and humble women and passionate members of WiN Global have given me the tools to recognize gender barriers and biases in the nuclear sector. This has been essential for me to gain confidence and self-awareness in my professional journey. Today, I work tirelessly to create spaces and training opportunities where more women can develop these vital tools.

**MELINA BELINCO**  
WiN Global President,  
International Cooperation  
Specialist



“  
To every woman navigating a career in science and engineering, I want to say: your path doesn't have to fit a conventional timeline. Whether you pursue a PhD at 26 or 46, whether you take a straight road or a winding one, your achievements are no less significant. Growth comes from persistence and from acknowledging that we are more capable than we often allow ourselves to believe.

**AMPARO SOLER**  
WiN Spain President,  
PhD in Nuclear  
Engineering



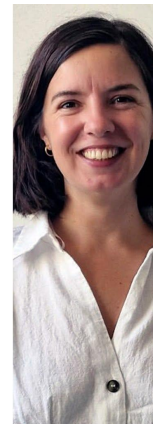
“  
Throughout my career in nuclear science, I have faced barriers, but I was never alone. The support of my female colleagues of WiN Brazil encourage me to continue on this journey and to be resilient. Now, I work to inspire the next generation, ensuring that black girls and students from public schools see a future for themselves in nuclear science.

**GABRYELE MOREIRA**  
WiN Brazil President,  
Researcher in Medical Physics,  
Winner of the IAEA Marie  
Curie Fellowship



“  
Thanks to the trust and support of my peers and supervisors, I have coordinated leadership programs for young women in the nuclear energy field. This would not have been possible without their confidence in me. I strive to lead by example, working collaboratively, and fostering interdisciplinarity to drive meaningful change.

**DELFINA DI LORENZO**  
Delfina Di Lorenzo  
WiN Argentina President,  
MSc. International Cooperation,  
National Liaison Assistant  
to the IAEA, CNEA, Argentina



# Comms in numbers

## Campaigns



### March

Awards season starts now!

The image shows a row of four award recipient profiles, each with a portrait and a testimonial. From left to right:

- ANDREA BACHRATA**, Nuclear Future Award 2021. Testimonial: "This award holds real value—it was voted by those who saw my work leading projects and teams within WiN. Receiving it in Japan, I could thank them in person. It strengthened my confidence that our efforts are seen, impactful, and have a promising future."
- RENCESS AYOUBHENDI**, Excellence Award 2021. Testimonial: "Winning the WiN Global Excellence Award reinforced my commitment to shaping Africa's nuclear future. It has opened doors to meaningful collaborations, strengthened my advocacy and affirmed the power of knowledge in driving sustainable energy solutions for our continent."
- GABRIELE VOIGT**, Honorary Award 2014. Testimonial: "The Honorary Award was given to me for my engagement in WiN Global and for reinstalling the WiN IAEA chapter. The Award made me better known by all our WiNners to finally become the WiN Global President. I am very honoured and grateful to have received this prestigious recognition of my many years efforts for gender equality."

To the right of these profiles is a large blue banner with the following content:

- A circular laurel wreath logo with "WiN AWARDS" in the center.
- LAST CALL!**
- Text: "Last chance to join a global celebration of excellence, leadership, and impact in the nuclear field – the WiN Global Awards await your nomination!"
- An orange box: **FINAL DAY TO APPLY: 13 APRIL**
- Logos for **NUVIA**, **IFNEC**, and **ENEC** (المرکز للطاقة النووية).

# Comms in numbers

## Articles in [www.win-global.org](http://www.win-global.org)

Our website is actively being updated, with 12 new articles added recently.



# Hand in hand with the chapters



**WEBINAR ON WATER AND RESOURCE MANAGEMENT USING ISOTOPIC TECHNIQUES**

**SPEAKERS**

**OPENING SESSION**

**MODERATORS**

**AMIRA ZADOUAK** President, WIN Tunisia  
**KHALED ZAHRAMEN** Head of Nuclear Technologies, AAEA  
**SALEM HAMDY** Director General, AAEA  
**SHAUKAT ABDULRAZAK** TC Africa Director, IAEA  
**MELINA BELINCO** President, WIN Global

**TECHNICAL SESSION**

**RASHA HUSSEIN** Egyptian Atomic Energy Authority, Egypt  
**FETHI BEN HAMOUDA** National Agronomic Institute of Tunisia, Tunisia  
**ANIS CHKIRBENE** National Agronomic Institute of Tunisia, Tunisia  
**YASSIN AIT BRAHIM** International Water Research Institute, Morocco

**TO REGISTER & VIEW THE AGENDA**

**SCAN ME**

**! YOU ARE INVITED! JOIN OUR WEBINAR**

**DATE:** TUESDAY, FEBRUARY 25, 2025  
**TIME:** 9:30 AM – 12:00 PM (TUNIS TIME)

**WHERE:** ONLINE (ZOOM)

**zoom**

**WIN Women in Nuclear**

**Leadership Féminin : Briser Les Plafonds De Verre Dans Les Domaines Techniques Et Scientifiques.**

**Moderatrice :**

**RAJJA SEBBI** Physicienne Radiologue - Médecine Nucléaire  
**MELINA BELINCO** Présidente WIN Global  
**SHAUKAT ABDULRAZAK** Directeur de la Division de l'Afrique, IAEA  
**KHADIA BENDAM** Présidente de WIN Maroc, 1<sup>er</sup> Vice-présidente de WIN

**AMINA HADDAM** Modérateur Nucléaire - WIN Maroc  
**AMINA BARKAT** Modérateur Spécialisée en Production et Maintenance  
**AHLAM DIERS** Electricité de France  
**FARAH CHAHMA** Co-Présidente de TechnoMars  
**RIM BENALI** Modérateur

**À l'occasion de la Journée Internationale des droits des Femmes, nous vous invitons à participer à ce webinaire.**

**Lundi 10 Mars 2025 13 H, CET En Ligne (ZOOM)**



# Active Presence in Every Region



- Launch of a series of regional signature events, each co-organized in close collaboration with its national chapters.
- High-impact platforms for strategic dialogue, regional cooperation, and tangible progress: tailored to the specific context and priorities of its region.
- Inaugural European edition took place in Madrid.



REGIONAL  
FLAGSHIP EVENT

→ Madrid  
27<sup>TH</sup> & 28<sup>TH</sup> May

ICE-BREAKER AT:  
A'OLLO  
MEETINGS AT:  
COM

# Active Presence in Every Region



- Opening & Welcome: Virtual participation of Mr William D. Magwood, IV, Director-General of the OECD Nuclear Energy Agency.
- Keynote – “Europe’s Nuclear Moment” - Melina Belinco highlighted the unique opportunity to place nuclear energy at the heart of Europe’s energy transition.
- Panels: Innovation & Emerging Technologies; Public Trust & Strategic Communication; The Role of Nuclear in Europe’s Energy Transition”; “Women Leading Europe’s Nuclear Renaissance”.
- Interactive Workshop – “Mapping the Future of WiN Europe”: Shared priorities and next steps were defined, including the host of the next event in the region.

**WiN Chapters in Europe as a driver of innovation, talent, and visibility.**



**REGIONAL  
FLAGSHIP EVENT**

→ Madrid  
22<sup>nd</sup> & 28<sup>th</sup> May

**ICE-BREAKER AT:  
A'OLLO  
MEETINGS AT:  
COM**

# Active Presence in Every Region

## Key takeaways



- **Collaboration is key:** Strong alliances between professionals, institutions, and associations are essential to advancing the nuclear sector.
- **Nuclear at the heart of the transition:** Europe has a unique opportunity to position nuclear as a central pillar of its clean energy strategy.
- **Innovation & communication:** Emerging technologies and building public trust through strategic communication are vital for the future of nuclear.
- **Integration & regulation:** Strengthening regulatory frameworks can boost energy security in Europe.
- **Women in leadership:** Women leaders shared their successes, challenges, and strategies to advance gender equality in the nuclear industry.
- **Shaping Europe's nuclear future:** Common priorities were defined to turn WiN Chapters in Europe into a driver of innovation, talent development, and visibility.



REGIONAL  
FLAGSHIP EVENT

→ Madrid  
27<sup>th</sup> & 28<sup>th</sup> May

ICE-BREAKER AT:  
ADOLLO  
MEETINGS AT:  
COMI

# THANK YOU!

